



# Open Up Sheffield Code of Conduct

This code of conduct applies to all volunteers, contractors, members of the organisation and participants in our events. By participating, you agree to abide by these rules and uphold the values of our organisation.

## Open Up Sheffield: Code of Conduct

- 1. Respect:** All members and participants must treat each other with respect and dignity. Harassment, discrimination, or any form of disrespectful behaviour will not be tolerated.
- 2. Inclusivity:** Our organisation is committed to creating an inclusive environment. We welcome people from all backgrounds and walks of life. Discrimination based on race, gender, age, religion, disability, or sexual orientation is strictly prohibited.
- 3. Professionalism:** the Committee and Members are expected to maintain a high level of professionalism. This includes being punctual, meeting deadlines, and fulfilling responsibilities.
- 4. Safety:** The safety of our Committee, Members and participants is paramount. Any activities that compromise safety will not be tolerated. This includes physical violence, verbal abuse, and unsafe practices.
- 5. Confidentiality:** the Committee and Members must respect the confidentiality of information shared within the organisation. Personal information, unless shared publicly, should not be disclosed without consent.
- 6. Compliance with Laws:** All activities must comply with UK law. Any illegal activities will result in immediate expulsion and potential legal action.
- 7. Conflict Resolution:** Any conflicts or disagreements should be resolved in a peaceful and respectful manner. If necessary, conflicts can be escalated to the OUS management committee for resolution.
- 8. Reporting Misconduct:** Any violations of this code of conduct should be reported to the management committee immediately. All reports will be handled confidentially and promptly.

*This Code of Conduct was reviewed and updated by Open Up Sheffield Directors during February 2024, and will be reviewed annually.*